



AN HR CONSULTING & RECRUITMENT AGENCY

"Where compliance meets competence"



1,000+

SUCCESSFUL PLACEMENTS



50

PARTNER COMPANIES



100+

LICENSED & COMPLIANT

FILE

"Where compliance meets competence"

× AN HR CONSULTING & RECRUITMENT AGENCY ×

LICENSE NO

REGISTRATION

TIN

ABOUT OUR COMPANY

◆ About Us

LEO Employment Services Pvt Ltd is a government-licensed HR consultancy and recruitment firm headquartered in the Republic of Maldives. Established in response to the rising demand for skilled foreign labor, we are strategically positioned to provide end-to-end manpower solutions. Our operations are driven by a long-term vision, well-defined mission, and a strong foundation of core values. With a seasoned leadership team that brings decades of recruitment expertise, we are adept at identifying, sourcing, and placing the most qualified talent to meet diverse organizational needs.

◆ Board of Directors

Our directors possess extensive experience in international recruitment and maintain strong partnerships with reputable agencies in Bangladesh, India, Sri Lanka, Nepal, and beyond.

◆ Our Mission

To foster enduring partnerships with organizations by delivering superior recruitment solutions that align with their strategic goals. We are committed to offering unparalleled client service, acting as a seamless extension of our clients' human resource operations.

◆ Our Vision

To be the most trusted and recognized recruitment company in the Maldives, known for our professionalism, excellence, and ability to deliver outstanding outcomes for both employers and candidates.

OUR PROCESS

How We Work

A streamlined four-step journey from consultation to successful placement

01



Consultation

We understand your staffing needs, culture, and compliance requirements.

02



Sourcing

Our global network identifies and vets qualified candidates for your roles.

03



Documentation

Visa processing, permits, medical clearance, and insurance handled end-to-end.

04



Placement

Onboarding support ensures a smooth start with ongoing HR assistance.

Recruitment Services

Customized recruitment solutions for employers across Maldives — from professional specialists to semi-skilled laborers.



Construction & Engineering

Carpenter, Mason, Electrician, Welder, Plumber, Painter, Steel Fixer, Civil Engineer, Crane Operator, Site Supervisor, Project Manager, HVAC Technician, Safety Officer



Healthcare

Nurses, Surgeons, Pharmacists, Doctors, Lab Technicians, Radiologists, Dentists, Physiotherapists, Medical Officers, Anaesthesiologists, Psychiatrists



Tourism & Hospitality

Head Chefs, Resort Managers, Housekeeping, Front Desk, Spa Therapists, Bartenders, Concierge, Diving Instructors, Boat Captains



Administration & Office Support

Office Assistants, Secretaries, Receptionists, HR Assistants, Executive Assistants, Procurement Officers



Transport & Logistics

Heavy Vehicle Drivers, Light Vehicle Drivers, Forklift Operators, Warehouse Assistants, Dispatchers



Education & Childcare

Teachers, Teaching Assistants, Childcare Providers, SEN Teachers, Academic Coordinators



Retail & Customer Service

Cashiers, Sales Associates, Store Supervisors, Customer Service Representatives



Facility Management

Cleaners, Gardeners, Security Guards, Lift Technicians, Fire & Safety Technicians

~ Additional roles available upon request, including skilled and unskilled labour tailored to specific project or business needs. ~



Our Portfolio

Successful placements across diverse industries in the Maldives



Construction & Engineering

Major construction projects

200+

PLACEMENTS



Tourism & Hospitality

Leading resorts and hotels

150+

PLACEMENTS



Healthcare Services

Hospitals and clinics

80+

PLACEMENTS



Professional Services

IT, finance & consultancy

120+

PLACEMENTS

HR Support Services

Post-recruitment support ensuring expatriate employees are onboarded efficiently and in full compliance.

Employee Documentation & Compliance

Medical Clearance Coordination

Bank Account Opening & Orientation

Passport & Consular Assistance

Quota Hosting Services

Employee Orientation

Full spectrum of government approvals in coordination with Ministry of Economic Development and Maldives Immigration.

✓ **Employment Quotas & Work Permits**

✓ **Visa Endorsement & Processing**

✓ **Renewals, Transfers & Cancellations**

All permit and visa services are managed in full compliance with Maldives Immigration requirements.

Insurance Services

End-to-end insurance coverage for expatriate employees per Maldives Immigration requirements.

COVERAGE AREAS

Medical Treatment — Outpatient & inpatient

Emergency Care — 24/7 hospitalization

Work Injury — Accident protection

Disability — Per policy coverage

Death Benefits — For families

Repatriation — Medical emergencies

Full Insurance Lifecycle Management — Our team handles the full insurance lifecycle — from policy selection and documentation to renewals and claims coordination.

Our Clients

Trusted by leading organizations across the Maldives



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